

**Law Number 137 - Year 1981**  
**Labor Law**

**Official Gazette Number 33 - Year 1981 for 13 August 1981**

**Article (39) from the Executive Ordinance for Labor and Disciplinary Sanctions:**

Smoking While at Work or at Places of Work - If there is smoking it entails consequences set for the first time at one day then two days then three days then five days.

**Article (40) Smoking While at Work or at Places of Work**

If there is smoking, because of the consequences to the establishment;

The first time a warning of dismissal will be issued, and the second time he will be dismissed after presentation to the Tri-partite Commission.